

Special thanks to these grantors for important operating and project support.

Community Foundation of Greater Fort Wayne

English-Bonter-Mitchell Foundation

Foellinger Foundation

Plymouth Congregational Church

Target

Meijer

Waterfield Foundation

Our Mission Together...Crossroad creates promising futures for children in difficult circumstances, by providing therapy, education, and family support services.

Did you know?

- Children in Crossroad's residential programs are as young as six years old.
• Children in the majority of our programs have more risk factors than children in like-programs at other Indiana providers...
• We are currently receiving increased referrals for children who are victims of human trafficking.
• We are receiving a high percentage of youth who are from homes where adults are abusing opioids, heroin, or methamphetamines.
• More than 88% of our clients demonstrate economic need.
• In 2015 the education success rate for children in Alternative Education was up to 96%.
• 100% of youth in our Psychiatric Residential Treatment Facility Program moved successfully to a less restrictive environment in 2015.



The Messenger

2015/2016 Annual Report Issue

Time

Back in the 1970's the group Chicago sang, "Does anybody really know what time it is? Does anybody really care?" Some people do. I have a friend who gets a little crazy twice a year about time - daylight savings time to be specific. Yes, time matters. Time is the context in which directions shift, decisions are made, and change occurs.

Throughout the 133 years of Crossroad's being, we have repeatedly reflected on our purpose and asked ourselves, "What is it time for now?" Only a handful of years ago, we faced shifting political winds that resulted in decreased use of residential treatment, which was then our primary treatment offering.

"...A time to break down, and a time to build up." The past year has seen significant changes for our education program. A strategic initiative of our Board is to expand education services to more behaviorally disordered youth who aren't experiencing success in public schools.



2015/2016 Annual Report Issue, Vol. 111

Crossroad will now issue our own high school diplomas for the first time and expand educational opportunity for more private students from the surrounding area.

What is it time for now? A significant reversal has occurred in need for residential placement. Crossroad has had two successive years of increased residential census. Demand is high. The Indiana Department of Child Services saw a 26% increase in the number of CHINS (Child in Need of Services) coming into the system in Fiscal Year 2015 and there has not been a decrease in 2016.

It's time.



Randall J. Rider, MS, LSW, LMFT, President and CEO

Handwritten signature of Randall J. Rider

CHANGE SERVICE REQUESTED

www.crossroad-fwch.org
www.facebook.com/crossroad.cares

2525 Lake Avenue
Fort Wayne, Indiana 46805-5457
260.484.4153 phone 260.484.2337 fax



NONPROFIT ORG. U.S. POSTAGE PAID MAILED FROM FORT WAYNE, IN PERMIT NO. 760

**Crossroad Honorariums and Memorials**

We greatly appreciate your generosity! Thank you!

The Development Office makes every effort to make this listing of donors accurate. If your name does not appear in this report and it should, or if it is listed incorrectly, please accept our apologies. If you notify our office, we will correct our records so that proper recognition may be accorded in a future issue of The Messenger. Call Zenovia Pearson, Donor Specialist, at 260.484.4153 x2002.

*Note: Crossroad does not share or sell its mailing list.  
Gifts below are gifts from 11/2015 through 10/2016*

Primary Addressee	Tribute	Honor/Memorial Name
Mr. Robert Nance	In Honor of	Patricia M. Adsit
Rev. Don Kaufman	In Honor of	Sandra Altheide
Rev. Don Kaufman	In Honor of	Judith Beineke
Ms. Sue Cloak	In Honor of	Margaret Cloak
Mr. Robert Nance	In Honor of	Virginia Nance
Rev. Don Kaufman	In Honor of	Rev. and Mrs. Donald Orander
Capital Group Co. Charitable Foundation	In Honor of	Josh Rider
Ms. Ann Eckert & Ms. Patricia Miller	In Honor of	Alice C. Siefert
Mr. H. Jack Siefert	In Honor of	Alice C. Siefert
Ms. Robyn Small	In Honor of	Richard M. Small TRUE
Mr. and Mrs. Richard Quackenbush	In Memory of	Estate of Phyllis J. Faulkner
Mr. and Mrs. Brad Stackhouse	In Memory of	Estate of Phyllis J. Faulkner
Mr. and Mrs. David Parmentier	In Memory of	Estate of Phyllis J. Faulkner
St. Paul's United Church of Christ	In Memory of	Madonna Ahrens
St. Paul's United Church of Christ	In Memory of	Brian R. Baker
Ms. Susan Bayha	In Memory of	Franklin H. Bayha
Ms. Rebecca A. Bishop	In Memory of	Pam Bishop
Trinity Church of Mulberry	In Memory of	Merton Bobo
Mrs. Beverly Bunger	In Memory of	Larry Bunger
Trinity Church of Mulberry	In Memory of	Imajeane Burkhalter
Ms. Arlene Casiano	In Memory of	Julio C. Casiano
St. Paul's United Church of Christ	In Memory of	Ruth Christian
Mr. and Mrs. Rowland Cochran	In Memory of	Marjorie A. Cochran
Ms. Sue Cloak	In Memory of	Mary G. Cook
Mr. and Mrs. Michael J. Flora	In Memory of	Beulah Flora
Rev. Don Kaufman	In Memory of	Nadine Gantt
Rev. Carol Barth	In Memory of	Nadine Gantt
Mr. Jeffery A. Behling	In Memory of	Diane Grieger
Louise C Grieger Trust	In Memory of	Diane Grieger
Mr. and Mrs. Gerald E. Werner	In Memory of	Diane Grieger
The Rev. Herman Haller	In Memory of	Oletha Haller
Ms. Susan Horn	In Memory of	Robert J. Horn
Ms. Susan Horn	In Memory of	Iva Horn
Mrs. Joan Baylis	In Memory of	Barb Horton
Cross United Church of Christ	In Memory of	Rosie Kell
Mr. Norman Steinman	In Memory of	Charlie King
Mrs. Elizabeth Deitz	In Memory of	Joan Lebold
Mrs. Maris Fried	In Memory of	Milita Moeschberger
Mrs. Blanche Batesole	In Memory of	Esther M. Sondergeld
Mrs. Joan Baylis	In Memory of	Russell Sterling
Mrs. Elaine Wenger-Roesener	In Memory of	Eileen M. Walter
Mrs. Elaine Wenger-Roesener	In Memory of	Fred Wenger
Mr. Terrence Wyatt	In Memory of	Jenny L. Wyatt

*Please Remember Crossroad  
in your Wills, Bequests, and Planned Gifts.*

For information, contact  
Kyle Zanker, Chief Development Officer, at 800-976-2306 x2090.

**2015/2016 Board of Directors**

President & CEO  
Randall J. Rider

Patrick T. Houlihan  
Fort Wayne, Indiana  
Chair

Steve Hollingsworth  
Fort Wayne, Indiana  
Vice Chair

Brian S. Allen  
Delaware, Ohio  
Treasurer

Wendy Schindler-Chasney  
Milan, Ohio  
Secretary

Eric G. Beier  
Fort Wayne

\*William Blosser  
Fort Wayne

Jomare Bowers-Mizzell  
Fort Wayne

\*Tom Cartmel  
Goshen

\*Michelle Cooper  
Fort Wayne

\*\*Corinna England  
Fort Wayne

\*\*Shelton Hawkins  
Fort Wayne

Adrienne Hughes  
Fort Wayne

Brad Jeffrey  
Hoagland

Thomas M. Kimbrough  
Fort Wayne

Michael E. Stone  
Fort Wayne

\*Board Member's last year: 2015  
\*\*Board Member's first year: 2016

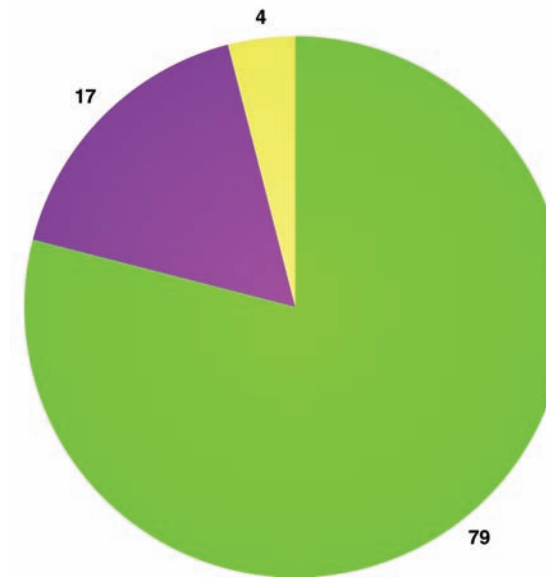
**OUR MISSION STATEMENT**

*Crossroad creates promising futures for children in difficult circumstances, by providing therapy, education, and family support services.*

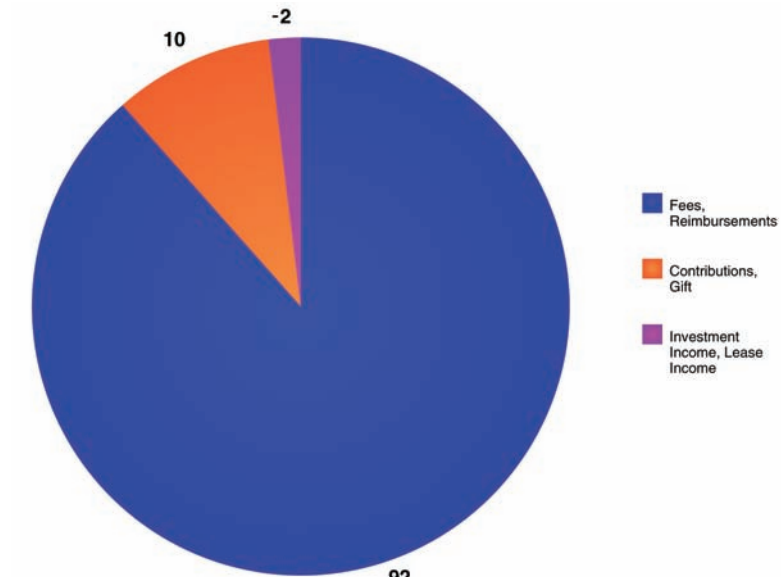
**CROSSROAD 2015/2016 ANNUAL REPORT**

**2015**  
*(Audited)*

**EXPENSES**  
\$6,649,548

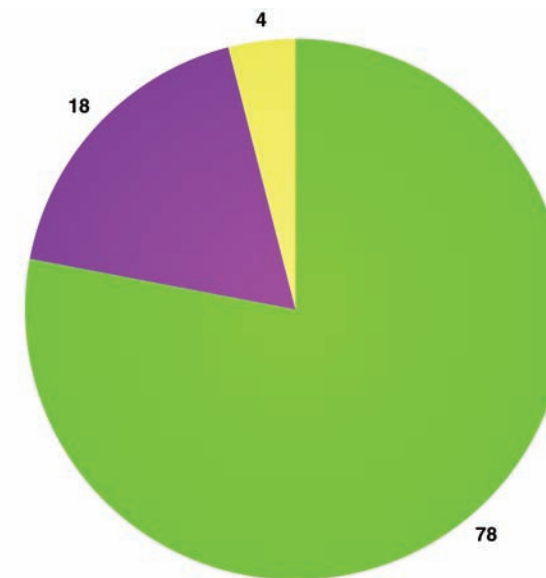


**INCOME**  
\$6,406,800

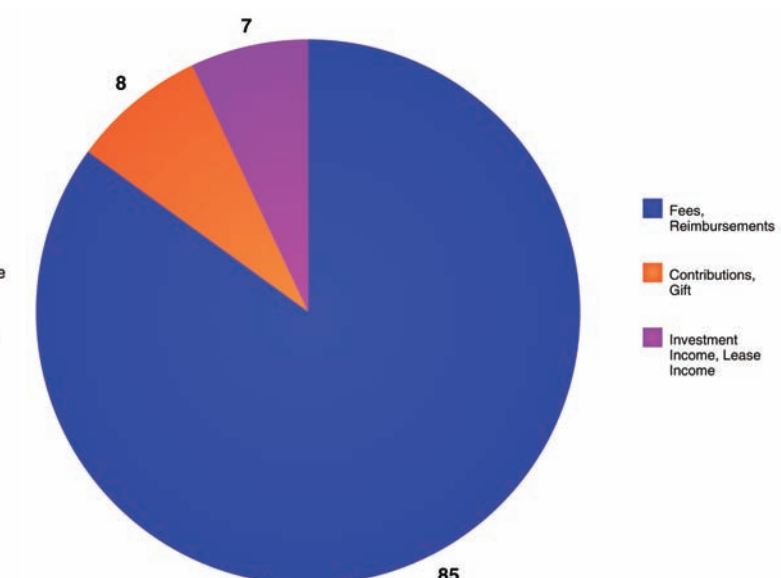


**2016**  
*(Projected)*

**EXPENSES**  
\$6,807,835



**INCOME**  
\$6,949,838



Financial responsibility and stewardship are an important role of the Crossroad Board of Directors and Executive Team as they ensure the financial stability and health of Crossroad Child & Family Services for the purpose of mission to children and families now and in the future. Crossroad's financial statements are audited annually by an independent firm. Audited financial statements are available upon request.